



Inspire - Community Support Services is a non-profit, multi-service community-based agency. The agency is currently looking to fill a full-time Social Worker position who will be responsible to provide clients with therapeutic counselling/psychotherapy. This position will work out of our main office in Cornwall and travel may be required.

Position Title: SOCIAL WORKER – CLINICAL & SUPPORT SERVICES (FLS DESIGNATED)

Reporting Relationship: Reports to the Director of Programs and Services

Role accountabilities:

- Completes intakes and assessments for clinical and group programs assessing appropriateness and readiness
- Conducts individual, couple and family counselling
- Assesses risk, creates service and individualized support plans, coordinates with service providers
- Conducts treatment plan in collaboration with client, reassess plans and adjust plans as needed
- Refers clients to other agency resources
- Participates in clinical meetings, program planning, evaluation meetings, and meets individually with Program Manager
- Creates and maintains progress notes, reports and other required materials (participation rates, trends/themes, referral pathways)

Knowledge:

- Knowledge and practice of psychotherapy - individual, couples and families
- Knowledge of domestic violence abuse support and intervention programs
- Knowledge of development disabilities and complex special needs
- Knowledge of relevant governing legislation, policies and procedures
- Knowledge of the organization's services and community partners
- Knowledge of office productivity software and databases, and technology devices

Position Requirements:

- Completion of master's degree in social work, psychotherapy or equivalent
- Membership in the Ontario College of Social Workers and Social Service Workers and/or registration with the College of Registered Psychotherapists of Ontario or other regulatory body

Experience:

- Greater than three years of previous work experience in clinical services for clients



Employment and Working Conditions:

- Works in office environment, client homes and other locations
- Situational awareness for health and safety of self and others
- Exposure to safety concerns, physical and verbal outbursts and abuse
- Exposure to stressful experiences/interaction with clients who are upset, angry, and/or emotionally charged
- Exposure to vicarious trauma
- Virtual sessions are offered
- 35 hours per work week
- Salary \$36.21

All interested parties are invited to submit their resume and cover letter to the attention of Stephanie Nalepa, Director of Human Resources, Administration and Quality Assurance via email at snalepa@inspire-sdg.ca no later than **4:00 PM on Friday, April 26, 2024.**

Inspire Community Support Services is committed to Employment Equity. We welcome diversity in the workplace and encourage applications from all qualified individuals including members of visible minorities, aboriginal persons, and persons with disabilities. We comply with the AODA (Accessibility for Ontarians with Disabilities Act) and will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities. Applicants need to make their accommodation needs known when contacted.

We thank all applicants for their interest, however, only those under consideration will be contacted.