



The Changing Direction Program is part of a province-wide Domestic Violence Court initiative that delivers specialized community-based group intervention programming to domestic violence offenders who have been court mandated to attend.

Inspire Community Support Services is currently looking for candidates to fill a part-time, one year (min. 3 hours/week) Changing Direction Program Facilitator contract position.

### **CHANGING DIRECTION PROGRAM FACILITATOR**

#### **Responsibilities:**

- Provide co-facilitator services for the Changing Direction program as per the terms of the Ministry of the Attorney General agreement
- Implement psychoeducational intervention based on an evidence-based model
- Organize and facilitate on-going group sessions
- Track program attendance, self disclosure, accountability, group participation homework completion and collect client fees
- Maintain accurate and up-to-date files on clients as per the Inspire Community Support Services Policies and Procedures manual
- Prepare and complete paperwork relevant to program management
- Work closely with other Counselling and Support Services' staff to track and measure participant progress and ex-partner's safety

#### **Skills and Qualifications:**

- A University degree or College diploma in a relevant humans' services field e.g., social work, criminology, psychology, social services, or an equivalent combination of experience and education
- Exceptional organizational skills with an ability to multi-task
- Knowledge regarding, but not limited to: partner abuse, child abuse, and the dynamics of violence and abuse
- A general understanding of the policies and procedures of local police, Crown Attorney's office, courts, and probation and parole, as they relate to domestic violence and the Domestic Violence Court process
- An ability to articulate an analysis of domestic violence as it relates to gender roles, socialization, the dynamics of power and control, and the effects of abuse on individuals
- Competence in group facilitation and educational/curriculum delivery
- Prepared to undergo a check for a criminal record before the offer of a position can be confirmed

**Salary:** \$20 per hour

All interested parties are invited to submit their resume and cover letter to the attention of Lisa Waldroff, Director of Finance, Human Resources & Administration, via email at [lwaldroff@inspire-sdg.ca](mailto:lwaldroff@inspire-sdg.ca)

Inspire Community Support Services is committed to Employment Equity. We welcome diversity in the workplace and encourage applications from all qualified individuals including members of visible minorities, aboriginal persons, and persons with disabilities. We comply with the AODA (Accessibility for Ontarians with Disabilities Act) and will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities. Applicants need to make their accommodation needs known when contacted.

We thank all applicants for their interest, however, only those under consideration will be contacted.